

2-Day Leadership Course

FROM ENGINEER TO LEADER

9.00 am - 5.00 pm
27 - 28 February 2024
Wisma IEM



Wesley Khaw
Tien Swee



	IEM Members	Non-IEM Members
Onsite	RM1,060.00	RM1,272.00

SCAN TO REGISTER



CONTACT US

VISIT WEBSITE

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iemtasb.com

About The Trainer

- Wesley, a Mechanical Engineering graduate from UK University, began his career in Singapore Airlines as a Management Trainee. He streamlined staff policies and benefits, increased productivity, and led a successful feasibility study for a 5 day week at Changi Airport.
- He later joined Hitachi Consumer Products (M) Sdn. Bhd as a Production Engineer and led a sales and marketing team, exporting electronic components to over 50 countries. Wesley played a leading role in Industrial Relations, employer-employee relations, and negotiations with the worker's union. He implemented drastic restructuring and management reform exercises, including outsourcing, resizing/downsizing, and VSS/Retrenchment exercises.
- Wesley spent significant time on staff development, setting up training units and small group activities to enhance staff empowerment. He was selected by the company's head office in Japan to conduct middle management courses for ASEAN managers in Singapore.
- Wesley has been appointed as Executive Director in 2001 and has been a member of its Associated Company's Group, Board of Directors Committee for Bangi. He has conducted and facilitated training for over 50 organizations in Malaysia, Brunei, Singapore, and Thailand, specializing in Leadership, Human Relations, Effective Communications, Customer Service, and Team topics.

Summary

Engineers often progress from engineering to management and leadership roles, but they may not be well-prepared for this transition. Leading others is complex and requires understanding various variables, which can hinder their ability to effectively lead a technical team or communicate effectively with others. To succeed in leadership roles, engineers must change their attitudes, behaviors, and acquire new skills. They should learn to organize, communicate, motivate, teach, influence, and lead effectively, gaining cooperation from others. Organizational career success is more about managing knowledge, activities, and people effectively. This 2-day course aims to equip participants with the necessary knowledge, skills, and mentality to make the transition to an effective manager.

Objectives

- Enables you to build and increased awareness of your behavior, needs and values, and how they impact your ability to effectively lead and influence your team & others.
- Understand how people are motivated and utilize effective methods to make them be so.

Course Content

Day 1	Day 2
<p>Module 1: Overview of a Leader</p> <ul style="list-style-type: none"> ❖ Expectations of a Leader ❖ Expectations of an Engineer ❖ Concerns of an Engineers Vs Manager/Leader ❖ Behaviour & Attitude Change 	<p>Module 4: Communications</p> <ul style="list-style-type: none"> ❖ The power of words and non-verbal communication ❖ Connecting ❖ Listening ❖ Influence ❖ Creative communication skills
<p>Module 2: The Leader Manager</p> <ul style="list-style-type: none"> ❖ Leadership Principles ❖ Manager, Boss or Leader Behaviour? ❖ Excellence ❖ Building an Effective Team ❖ What people want 	<p>Module 5: Accomplishing work through TEAMWORK</p> <ul style="list-style-type: none"> ❖ Know your team ❖ Managing others ❖ Team dynamics ❖ Characteristics of a SUPER team ❖ Spread enthusiasm
<p>Module 3: Trusting Relationships</p> <ul style="list-style-type: none"> ❖ Establishing Rapport ❖ Building Trust ❖ How do you make people like you? ❖ Leveraging your effectiveness through relationships. 	<p>Module 6: Energizing others</p> <ul style="list-style-type: none"> ❖ Giving positive feedback ❖ Acknowledging others ❖ Appreciation
	<p>Model 7: Connecting the dots</p> <ul style="list-style-type: none"> ❖ Review of Principles ❖ What I have learnt? ❖ How can I implement it?